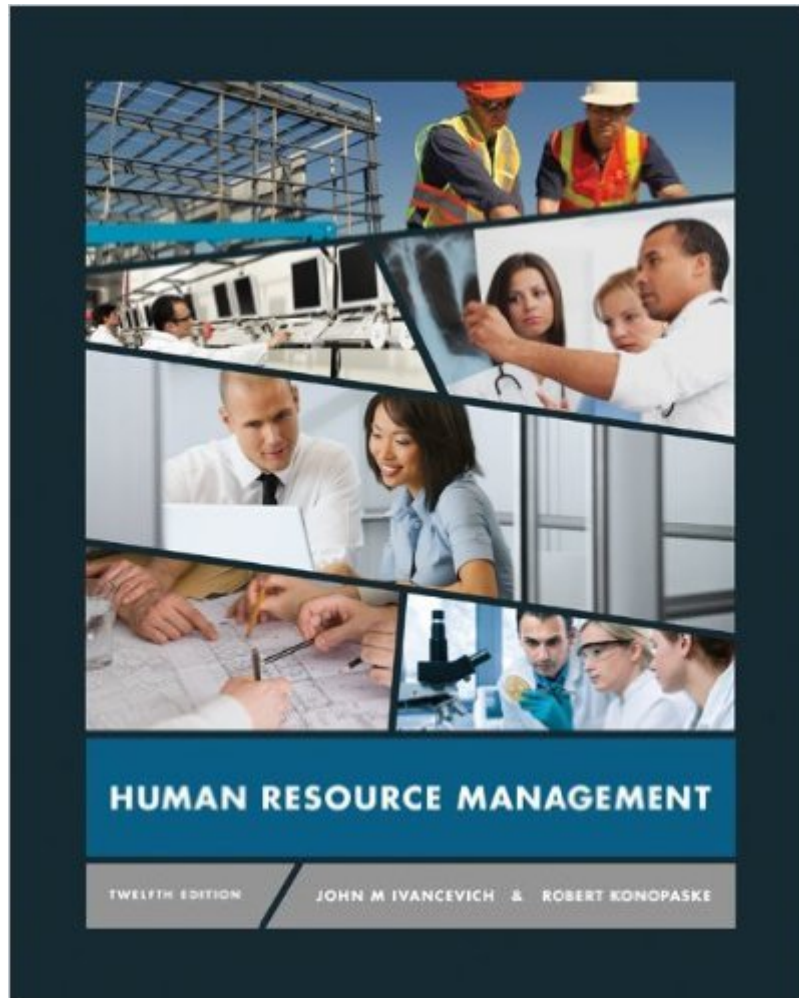


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# Human Resource Management



## Synopsis

Human Resource Management, 12e by Ivancevich and Konopaske takes a managerial orientation; that is it takes the position that HRM is relevant to managers in every unit, project, or team. Managers are constantly faced with HRM issues, problems, and decision-making and the text's primary goal is to show how each manager must be a human resource problem solver and diagnostician. This book pays attention to the application of HRM approaches in "real" organizational settings and situations. Realism, understanding, and critical thinking were important in the revision. Students and faculty alike have identified readability and relevance as key strengths of the text. The Twelfth Edition provides a book that stimulates ideas and keeps all users up-to-date on HRM thinking and practice.

## Book Information

Hardcover: 640 pages

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Average Customer Review: 4.3 out of 5 stars [See all reviews](#) (122 customer reviews)

Best Sellers Rank: #59,728 in Books (See Top 100 in Books) #83 in [Books > Textbooks > Business & Finance > Human Resources](#) #237 in [Books > Business & Money > Human Resources > Human Resources & Personnel Management](#) #17944 in [Books > Reference](#)

## Customer Reviews

I debated returning this item because of the "global"/"international" twelfth edition moniker, however after consulting my course material, I found it to be the same as the hardcover and entirely more affordable. Thank You!!!

Great book with tons of information. Relates a lot to the principles of management by applying common sense with technical skills. The paperback version is exactly the same as the hardcover for a much cheaper price.

The textbook is ok as far as college material is concerned. Not much difference between the 9th and

10th edition which was disappointing. Text book companies just trying to make a buck off college students.

This text provides a good starting point. More focus on memorization of "facts" with some practical real world application. Could have a better focus on implementation methodologies. For the most part clear and concise. An easy read. Fine for a quarter based college intro to HR class. The aspiring HR maven would need additional materials including better training in methods of application/implementation. Better than most texts in this area

I will use this vendor in the future, my item got to me much sooner than I expected it. The content is the same that the hard copy use version that is 4 times the price of this International copy.

God this book is rough. Small type and little images Make it very hard to read. Each chapter takes 2-4 hours to read. Paper quality is very thin and cheap(Tears easily). This was a rental for a decent price with is the only saving grace...

Classic HRM textbook for undergraduate students, all the information needed to pass any HRM course and I've used it for other courses as well including Industrial relations, Industrial Sociology and Industrial and Organizational Psychology, definitely worth adding to your text book collection. Easy to read as well.

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